

'AI will reshape jobs, not replace them'

At panel discussions during the **TOI Ideas for India** summit, experts call for wider insurance reach, balancing regional growth, and wider AI adoption

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Addressing concerns about AI taking over jobs, Nasscom president Rajesh Nambiar said AI would reshape job roles rather than replace them. "There is no question that a lot more jobs will be created due to AI... some tasks will get automated, but once you reach scale, things will settle down," Nambiar said at the **TOI Ideas for India** Summit. "The jobs that require technology will only go up," he added.

Nambiar said every sector will soon become a technology-enabled sector, with nearly 80% of jobs having some form of AI infusion. This shift, he said, will help lift the productivity of India's workforce. "Everybody is going to have some kind of technology capability to perform their jobs. Which also means that not only will the tech jobs be in the technology sector, but they'll also be in other sectors," he said. He said teachers, doctors, supervisors,



and many others will need digital skills, not just software engineers. "Being just a user of tech is not enough; you also need to be a creator of technology. Engineers, he added, would need to be AI-capable and able to build enterprise-grade solutions."

Nambiar also highlighted the need for stronger AI infrastructure, including GPUs and industry-specific AI systems. He said India must move beyond generic large language models (LLMs) towards enterprise-level AI that understands the context of specific sectors. "After some time, there is limited value in building LLMs... there will be more effort on building reasoning models and enterprise-level solutions for a lot more impact," he said.



(L-R) Nilesh Shah, MD of Kotak Mahindra AMC and member of EAC-PM; Ashish Dhawan, founder-CEO of The Convergence Foundation; Prachi Mishra, director and head of Isaac Center for Public Policy at Ashoka University; Nasscom's Rajesh Nambiar; Ruchi Kalra, co-founder of OFBusiness and Oxyzo; Abhishek Singh of MeitY

From Scale To Impact: India's Journey To Global Competitiveness



(L-R) Sanjeev Bikhchandani, founder and executive vice-chairman, InfoEdge; Puneet Chandok, president, Microsoft India and South Asia; Piyush Doshi, operating partner at The Convergence Foundation; Uma Ratnam Krishnan, Optum India MD; and Ashutosh Sharma, head of India investments, Prosus

Innovation For Impact: Bridging Healthcare Quality, Access & Affordability Across India



(L-R) Prof Anurag Agrawal, dean, biosciences and health research, Ashoka University; Dr Indu Bhushan, former CEO of Ayushman Bharat; Dr Vinod K Paul, NITI Aayog member; and Dr Devi Shetty, founder and chairman, Narayana Health

JURYSPEAK

"The Ideas for India showed the power of India as a country and its citizens. The ideas that were presented to the Jury revealed some amazing thought process of innovative, out of box and novel ideas that were tuned to realities that we face today and could face in the future"

—**SOURYA KANTI GHOSH**, GROUP CHIEF ECONOMIC ADVISER, SBI AND MEMBER OF EAC-PM

"When every segment of the economy becomes more efficient, more productive, growth will come, per capita income will grow, and national income will grow"

—**ABHISHEK SINGH**, ADDITIONAL SECRETARY AT MEITY AND CEO OF INDIA AI MISSION

"I have even taken contacts to follow up on promising ideas while advising some participants to strengthen sustainability and scalability"

—**ALOK KUMAR**, NODAL OFFICER, ONE TRILLION DOLLAR ECONOMY MISSION, GOVT OF UP

"The sheer diversity, from student-led innovations to experienced teams tackling healthcare, assistive technologies and community-led models, made the pool especially refreshing, with a few standout entries naturally rising to the top"

—**SANGEETA GUPTA**, VICE-PRESIDENT AND CHIEF STRATEGY OFFICER, NASSCOM

"Several innovators had been working on their solutions for four or five years"

—**ABHISHEK JAIN**, FELLOW AND DIRECTOR - GREEN ECONOMY AND IMPACT INNOVATIONS AT CEEW

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